

Translated version

Summary: Opening of an international documentary call for the recruitment of an assistant researcher, under an indefinite public employment contract, in the scientific area of Sports Sciences, specializing in Human Behavior and Sports Performance.

1. By order of January 15, 2024, from the President of the Polytechnic Institute of Viana do Castelo (IPVC), Carlos Manuel da Silva Rodrigues, using his own competence, under the provisions of paragraph d), of no. 1, of article 92 of Law no. 62/2007, of September 10, and paragraph f) of no. 2 of article 30 of the IPVC Statutes, approved by Normative Order no. 7/2009, published in the 2nd series of the DR, no. 26, of February 6, 2009, with the amendments introduced by Normative Order no. 17/2021, of June 28, an international documentary call is open, for a period of 30 working days from the first working day following the publication of this notice in the Diário da República, for the recruitment of an assistant researcher, in the scientific research career, under an indefinite public employment contract, with a three-year probationary period, for the scientific area of Sports Sciences, specializing in Human Behavior and Sports Performance, from the staff map of this Institute, governed by the provisions of articles 9 paragraph a), 10, and 15 to 27 of the Scientific Research Career Statute (ECIC), approved by Decree-Law no. 124/99, of April 20, amended by Decree-Law no. 373/1999, of September 18, and Law no. 157/1999, of September 14, hereinafter referred to as ECIC.
2. This call is external and is open under the FCT-Tenure funding instrument - 1st Edition published through the Opening Notice No. 02/C06-i06/2024 with reference 2023.11080.TENURE.007, and the funding line provided for in article 137 of the State Budget Law of 2024, with the aim of promoting the hiring of PhDs exclusively for permanent positions by integration into the research career, assuming a limit of dedication to teaching activity of 4 hours per week, which will be established in the distribution of the teaching service of this Institute.
3. Validity period: The call is valid for filling the indicated job position, expiring with its filling or one year after the date of approval of the final classification list by the President of IPVC.
4. Workplace: The workplace is in Melgaço, at the facilities of the Research Center for Research and Innovation in Sport Physical Activity and Health (SPRINT), located at the Higher School of Sports and Leisure of Melgaço, IPVC.
5. Remuneration: The base remuneration of the category of assistant researcher, under exclusive dedication, is calculated according to Annex no. 1 of ECIC, to which are added

holiday and Christmas allowances, as well as meal allowance and other complementary benefits to which the worker is entitled.

6. Characterization of the functional content of the category: The functions assigned to the assistant researcher are those listed in no. 1 and 4 of article 5 of ECIC.
7. Admission requirements to the call:
 - 7.1. Only candidates who, by the deadline for submission of applications, cumulatively meet the general requirements for appointment to public functions provided for in article 17 of the Public Employment Law (LTFP), in its current wording, approved by Law no. 35/2014, of June 20, which are not exempted by ECIC, and the special requirements referred to in article 10 of ECIC.
 - 7.2. Candidates holding a doctoral degree obtained abroad must prove the recognition of the degree in Portugal, under the terms of Decree-Law no. 66/2018, of August 16, and other applicable legislation, by the deadline for submission of applications.
 - 7.3. If the candidate is not a native speaker of Portuguese or English, they must have language skills at level C1 of the Common European Framework of Reference for Languages (CEFR) in at least one of these languages.
 - 7.4. According to the mandatory eligibility requirements, under the FCT-Tenure funding instrument, under which this call is open, it is a requirement for admission that candidates have benefited from a fixed-term contract or scholarship, as a PhD, in an institution of the National Science and Technology System, and cannot in any case hold indefinite employment relationships in the Scientific Research, University Teaching, and Polytechnic Higher Education Teaching careers, and without term in national institutions not covered by the Career Statutes.
8. Formalization of the application:
 - 8.1. The application must be formalized by a request addressed to the President of the Polytechnic Institute of Viana do Castelo, and can be delivered: a) Personally at the Central Services, located at Rua Escola Industrial e Comercial de Nun'Álvares, no. 34, 4900-347 Viana do Castelo, or b) By mail, registered and with acknowledgment of receipt, sent by the deadline for submission of applications to: Central Services of IPVC – Human Resources Division Central Services of IPVC, Rua Escola Industrial e Comercial de Nun'Álvares, no. 34, 4900-347 Viana do Castelo.
 - 8.2. The application request must contain the following elements:
 - a) Complete identification (full name and name adopted in bibliographic references), parentage, place of birth, date of birth, number and date of the citizen card or legally recognized document for this purpose, marital status, profession, residence, postal code, and contact phone or email address;

b) Identification of the call to which you are applying and reference to the Diário da República in which this notice was published;

c) Indication of academic qualifications and/or professional/academic titles;

d) Indication of any other elements that candidates consider may influence the assessment of their merit or constitute a legal preference;

e) Date and signature;

9. Instruction of the application request:

9.1. Candidates must accompany their requests with the following documents proving compliance with the general requirements, provided for in article 17 of LTFP:

a) Criminal record certificate stating that the candidate is not prohibited from exercising public functions or not barred from exercising the functions they propose to perform;

b) Certificate of physical robustness and psychological profile indispensable for the exercise of the functions; c) Updated mandatory vaccination record;

9.2 — The application for admission to the call must also be accompanied by the following elements:

a) Certificate proving the possession of a doctoral degree, in a specialty appropriate to the call, and in applicable cases, a document proving the recognition of the respective degree, title, or certificate.

b) Certificate proving the length of service;

c) Documentation demonstrating compliance with the conditions expressed in point 7.4 of the previous article.

d) A printed or photocopied, dated, and signed copy of the candidate's Curriculum Vitae, organized according to the selection and ranking criteria of the candidates and their respective evaluation parameters, specified in point 14 of this notice. It must also include the candidate's identifiers in scientific publication indexing services, namely "Ciencia Vitae," "ORCID ID," and "Scopus Author ID," and indicate for each publication the quartile indexing in the Web of Science and/or Scopus services, with the corresponding evidence (DOI) presented.

e) A document compiling up to five works selected by the candidate from their portfolio of publications in the last five years, as the most representative in terms of their contribution to the development and evolution of the scientific area of the call, indicating the date and place (journal and/or publisher) where each work was originally published. For each selected work, the document must present the candidate's justification for the selection, explicitly considering the contribution to the scientific

area of the call and the relevance of the candidate's contribution to the publication in question.

f) A document describing, in no more than 5000 words, a research project that the candidate proposes to develop in the scientific area of the call and fitting into one of the following action lines of SPRINT: Training and Sports Performance, and/or Lifespan Motor Behavior. The research project should be explicitly and justifiably based on the candidate's scientific contributions to the action line and scientific area of the call and reveal their original and innovative vision for the development of the area, demonstrating that the candidate has the necessary capacity for the exercise of the functions associated with the category to which the call pertains. The candidate is required to substantiate the plans and strategies related to the project they propose to carry out, considering a three-year time horizon, detailing the project's innovation, scientific framework, enumeration of objectives to be achieved, a summary of the methodologies to be implemented, and the sources of funding to be sought, aligned with the strategic lines of IPVC and SPRINT.

g) A copy of the works referred to by the candidate in their Curriculum Vitae. Works with a DOI or accessible in RCAAP or other scientific repositories are exempt from this obligation, but their permanent address must be indicated in the Curriculum Vitae.

9.3 — Two copies of each of the documents referred to in subparagraphs d), e), f), and g) of the previous number must be submitted in electronic format, PDF, (on two pen drives), with the corresponding files duly identified, including the necessary hyperlinks (links) to enable access to the elements referred to in the Curriculum Vitae.

10 — Exclusion from the Call:

10.1 — Failure to submit the legally required documents under the terms of this notice, or their submission after the stipulated deadline, will result in the exclusion of the candidate from the procedure.

10.2 — The submission of false documents and the provision of false statements will result in immediate exclusion from the call and reporting to the competent authorities for criminal proceedings.

11 — The submission of the documents required in subparagraphs a), b), and c) of point 9.1 is waived, provided that the candidates declare in their respective applications, in separate subparagraphs and under an honor commitment, their situation regarding each of these requirements, namely, not being prohibited from exercising public functions, or not being barred from exercising those they propose to perform, meeting the requirements of physical robustness and the psychological profile required for the exercise of the functions to which they are applying, and complying with mandatory vaccination laws, with the absence of a declaration constituting a

reason for exclusion. The submission of these documents will be required later, in case of appointment to the vacancy in the call.

12 — Composition of the Jury: The jury, appointed by order IPVC-P-21/2025, is composed of the following members: President: Maria Manuela de Lemos Vaz Velho, Coordinating Professor at the School of Technology and Management, Polytechnic Institute of Viana do Castelo, by delegation of the President of IPVC.

Effective Members: Luís Paulo Lopes Brandão Areosa Rodrigues, Principal Coordinating Professor at the School of Sports and Leisure of Melgaço, Polytechnic Institute of Viana do Castelo; Rui Manuel Sousa Mendes, Principal Coordinating Professor at the School of Education, Polytechnic Institute of Coimbra; Rita Alexandra Prior Falhas Santos Rocha, Coordinating Professor with Aggregation at the School of Sports of Rio Maior, Polytechnic Institute of Santarém; Filipe Manuel Batista Clemente, Coordinating Professor with Aggregation at the School of Sports and Leisure of Melgaço, Polytechnic Institute of Viana do Castelo; Vânia Azevedo Ferreira Brandão Loureiro, Coordinating Professor at the School of Education, Polytechnic Institute of Beja;

Alternate Members: Carla Maria Chicau Borrego, Coordinating Professor at the School of Sports of Rio Maior, Polytechnic Institute of Santarém; João Júlio de Matos Serrano, Coordinating Professor at the School of Education, Polytechnic Institute of Castelo Branco.

13 — Selection criteria and evaluation and ranking parameters of the candidates and their respective weightings: The evaluation and selection of candidates for the functions to be performed are based, according to the provisions of articles 10 and 16 of the ECIC, on the criteria, parameters, and respective weightings identified below.

a) Criterion DTCP — Relevant Technical-Scientific and Professional Performance in the disciplinary area/discipline in which the call is open: 70%;

b) Criterion TVC — Transfer and Valorization of Knowledge relevant to the disciplinary area/discipline in which the call is open: 15%;

c) Criterion OAR — Other activities relevant to the mission of the Institution: 15%.

13.1 — In the criterion "Technical-Scientific and Professional Performance" (DTCP), the following parameters and items are considered:

I. Parameter DTCP 1 (60%) — Scientific production: Quality and quantity of scientific or technological production in the scientific area of the call, particularly the works selected by the candidate, evaluated by the contribution to the generation of new knowledge based on new ideas and hypotheses and their relevance and impact, as well as the recognition given by the scientific community (reflected in citations and references made by other authors) and open science practices (reflected in the availability of production and data in open access).

II. Parameter DTCP 2 (20%) — Coordination and participation in scientific or technological development projects: Quality and quantity of scientific projects (or technological development projects) funded on a competitive basis by public funds, through national or international agencies, in which the candidate participated in the scientific area of the call and the results obtained, with relevance given to project coordination. Projects leading to particularly complex technological developments in the scientific area of the call contracted by external entities are also relevant. The quality assessment should consider the funding obtained, the degree of demand and competitiveness of the call, or the nature of the protocol underlying the contracting of technological developments, the evaluations of the projects carried out, and the prototypes realized.

III. Parameter DTCP 3 (10%) — Intervention in the scientific community: Evaluation of the capacity for intervention in the scientific community, expressed, in particular, by the coordination and participation in program committees of scientific events or collaboration in the editing of journals of recognized scientific value, participation in the evaluation of projects and scientific articles, presentation of lectures as an invited speaker, presentation of communications at international congresses, participation as a member of scientific societies, as well as recognition obtained through the awarding of prizes, scholarships, or other distinctions from scientific societies.

IV. Parameter DTCP 4 (10%) — Future project perspective: Evaluation of the document describing a research project that the candidate proposes to develop in the scientific area of the call and fitting into one of the action lines of SPRINT: Training and Sports Performance, and/or Motor Behavior Throughout Life, according to the structure presented in point 9.2 (subparagraph f).

13.2 — In the criterion "Transfer and Valorization of Knowledge" (TVC), the following parameters and items are considered:

I. Parameter TVC 1 (40%) — Patents/industrial property registrations: Authorship of patents or registrations of intellectual property rights. Participation in economic valorization initiatives in the business of intellectual property rights (start-ups, spin-offs). Participation in the drafting of legislative projects and technical standards relevant to the institution's mission. The evaluation of this parameter should consider the economic valorization and the maturity (TRL) achieved of the research results in the scientific area of the call.

II. Parameter TVC 2 (30%) — Cooperation and connection activities with the productive/business sector: Coordination and participation in consultancy or scientific or educational studies (e.g., technical-scientific consultancy, expert opinions in legal proceedings, participation in technical committees, participation in teaching or research evaluation committees) relevant to the institution's mission. Coordination and participation as a trainer in professional training courses, technological specialization.

III. Parameter TVC 3 (30%) — Dissemination and dissemination of science and technology to non-specialized audiences: Coordination and participation in scientific, cultural, and technological dissemination initiatives (e.g., seminars or lectures aimed at non-specialized audiences, participation in discussion panels, publication of books or dissemination articles) relevant to the mission of IPVC and SPRINT.

13.3 — In the criterion "Other Relevant Activities" (OAR), the following parameters and items are considered:

I. Parameter OAR 1 (20%) — Participation in academic or scientific management bodies: Performance of academic management positions and functions, measured by participation in university/polytechnic management bodies, or research units, or pedagogical coordination, or other equivalent positions in the national or international scientific and technological system. Performance of management positions and functions within institutions of national or international relevance of a scientific, technological, or social nature (e.g., standardization entities, professional associations) relevant to the mission of IPVC and SPRINT.

II. Parameter OAR 2 (30%) — Participation in scientific/academic juries: Participation in calls and relevant academic juries (e.g., doctoral theses, master's dissertations, specialist exams). The evaluation of this parameter should value participations as an examiner.

III. Parameter OAR 3 (30%) — Participation in the supervision of postgraduate students: Supervision of master's and doctoral students, considering the quality, quantity, and impact of the results for the scientific area for which the call was opened.

IV. Parameter OAR 4 (20%) — Involvement in teaching and advanced training activities: Teaching activity carried out by the candidate, considering the responsibility in each unit and the training activity in non-degree courses or actions, as well as the relevance of the topics taught for the scientific area for which the call was opened.

14 — The ranking of candidates must be substantiated in a written document by each jury member, based on the evaluation made in each criterion and evaluation parameter and the corresponding approved weighting factors.

14.1 — The criteria and parameters of each candidate are expressed on a scale of 0 to 100 points, and their justification must clearly identify the differentiation between candidates.

14.2 — The evaluation score of each candidate in each criterion (DTCP, TVC, and OAR) is calculated through the arithmetic mean of the results expressed by the jury members.

14.3 — The final score (CF) of each candidate is expressed by the formula: $CF = 0.7 * DTCP + 0.15 * TVC + 0.15 * OAR$

14.4 — In case of a tie, the first tiebreaker criterion will be the score obtained in the DTCP component, then in the TVC, and finally in the OAR.

15 — Notification of candidates with the disclosure of the provisional ranking list for them to, if they wish, express their views for the purpose of holding the hearing of interested parties, under the terms of the Administrative Procedure Code.

15.1 — Once the hearing of interested parties has been held, the jury will substantively consider any allegations presented and approve the final ranking list of candidates.

15.2 — The final ranking list of candidates is submitted for approval by the President of IPVC, and candidates are notified of the same.

15.3 — The final ranking list of candidates will be made available on the IPVC website.

16 — Consultation of the Process: The call process can be consulted by candidates who wish to do so at the Central Services of IPVC, during office hours, by prior appointment with the Human Resources Division.

17 — In compliance with paragraph h) of article 9 of the Constitution of the Portuguese Republic, the Polytechnic Institute of Viana do Castelo, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and career progression, scrupulously ensuring the avoidance of any form of discrimination.

18 — Publicity: This call will be published in the Public Employment Exchange (BEP) at www.bep.gov.pt within 2 working days after publication in the Diário da República, under the terms of Decree-Law no. 78/2003, of April 23, on the Euraxess portal at <https://www.euraxess.pt>, on the website of the Foundation for Science and Technology, in Portuguese and English, as well as on the IPVC website.

25 March 2025, The President of the IPVC, Carlos Manuel da Silva Rodrigues.