

A human resources strategy for researchers



EURAXESS promotes a **Charter and Code**² which aims to deliver better working conditions for researchers.

Hundreds of employers have expressed support for this initiative, and many are now adopting a special **human resources strategy** to implement the Charter and Code. Why not join them? Adopting the strategy entitles you to use the EURAXESS 'HR Excellence in Research' logo.

The logo shows job-seekers that you are committed to fair and transparent recruitment practices – and that you care about career development. All institutions awarded the logo can use it in their recruitment literature and on their EURAXESS Jobs adverts. It is great way to boost your visibility as a good employer!



² The European Charter for Researchers and The Code of Conduct for the Recruitment of Researchers, a.k.a. European Charter and Code.

What is EURAXESS?

EURAXESS is a unique pan-European initiative which delivers information and support services to professional researchers. Backed by the European Union and its Member States, it aims to support researcher mobility and career development while enhancing scientific collaboration between Europe and the world.

For more details go to:
www.euraxess.org



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EURAXESS

Meeting
your recruitment
needs

Research and
Innovation

The smart way to find new talent



EURAXESS is an initiative backed by the European Union and its Member States, which can help you **find and recruit research talent from across the world.**

Hundreds of research institutions and companies have already had success in finding new staff through EURAXESS. Plus, there is no charge to advertise!

The EURAXESS Jobs portal lists **thousands of research job vacancies** in Europe and beyond. It is designed for both experienced researchers and those searching for their first post.

EURAXESS also provides **hands-on support** to researchers as they cope with relocating for work. These free services benefit you too by cutting through the administrative challenges which, in the past, might have put you off international recruitment.

Advertise your job to an international audience



Hundreds of researchers have already used the **EURAXESS Jobs portal** to find their next career move. The portal lists jobs vacancies and funding opportunities in more than 40 European countries and many international destinations including Brazil, China, India and the United States.

Offers are published across **more than 40 research fields** which makes it a great resource whether you are looking for a biologist, criminologist, physicist or economist.

Search tools ensure that your job advert is easy to locate via **country, research field, researcher profile**, and through the use of **keywords**. In addition, your adverts will be posted on EURAXESS national sites and other relevant research-focused job platforms.

Researchers also **upload their CVs** to the EURAXESS Jobs portal, which you can view free of charge.

Hands-on help with the paperwork



EURAXESS can save you time and money by helping your new employee with their move abroad. More than 260 **EURAXESS Service Centres** operate in 40 European countries. Trained and experienced staff provide free, hands-on assistance on a range of work-related issues including **visa requirements, taxation and social security**. For example, they can help to sort out your new recruit's scientific visa, which fast-tracks third-country researchers who have found work in the European Union. The Centres can also deal with the personal side of moving by offering advice on subjects such as **accommodation, childcare and language studies**.

Worldwide connections

EURAXESS Links is a networking service which currently has a presence in Brazil, China, India, Japan, North-America and four countries in the ASEAN region¹ – namely Indonesia, Malaysia, Singapore and Thailand. Links **Regional Representatives** offer networking opportunities and can help you assess recruitment potential in these locations.

¹ ASEAN: the Association of Southeast Asian Nations

